



Job Vacancy

PHYSIOTHERAPY AND REHABILITATIVE SERVICES MANAGER

Mater Misericordiae Hospital, a Christ Centered leading healthcare provider in East and Central Africa, is seeking a dynamic, experienced, and results-driven **Physiotherapy and Rehabilitative Services Manager** to provide strategic and operational leadership to the Physiotherapy and Rehabilitative Services Unit. The successful candidate will ensure delivery of high-quality, patient-centered physiotherapy services while fostering a culture of excellence, teamwork, and continuous quality improvement.

Main Duties:

Monitor standards of patients' care to ensure delivery of quality patient care.

Provide leadership, supervision, and mentorship to Physiotherapy, Occupational Therapy and other support staff.

- Developing structures, systems, policies and procedures to ensure effective functioning of the department.
- Liaising with the Director of Medical services to develop realistic budgetary estimates for consideration in the budget approval process.
- Ensuring adherence to the approved budget through prudent spending and effective cost control measures.
- Ensuring the Department has a strong team of highly competent and motivated staff performing to set performance standards.
- Ensuring highest possible standards of quality and operational efficiency in Departmental processes to realize high internal and external customer satisfaction.
- Be accountable for the integrity, efficiency and effectiveness of Departmental processes, systems and procedures.
- To be accountable for performance of the department including attainment of Strategic objectives under the strategic plan, annual work plans and other agreed targets.
- Developing and implementing systems and structures to ensure adequate and reliable supply of consumables for the Department.
- Developing specifications and liaising with procurement department for timely procurement of planned equipment.
- Preparing statistical reports on a daily, weekly and monthly basis and submitting the same to the medical records section.
- Representing the institution in matters of physiotherapy practice and profession.
- Ensuring, overseeing and monitoring overall running of the physiotherapy department.
- Supervising and allocating duties to all physiotherapy staff to ensure effective, efficient and timely delivery of physiotherapy services at all times.
- Communicating the hospital's strategic plan, objectives, policies and procedures to physiotherapy staff to ensure compliance and achievability.
- Monitoring and controlling stock movement within the department to ensure all revenue is captured and proper record keeping.
- Representing departmental staff issues to the management through the laid down hierarchy.
- Be accountable for the adherence to set professional and ethical standards in the practice of Physiotherapy and related services.
- Be accountable for the hospital's compliance with legal and regulatory requirements relating to physiotherapy.
- Developing systems and structures to ensure staff development to expected standards.
- Participating in quality improvement initiatives within the department and providing reports as required.
- Any other duty assigned from time to time



Required Qualifications and Skills for the Position

- Bachelor of Science in Physiotherapy
- Master's Degree is desirable
- Minimum five years as a team leader
- Registered & Licenced by Physiotherapy Council of Kenya
- Supervisory experience
- Keen to details with high degree of accuracy

If you are interested in the above position and you meet the requirements listed, please send your application together with a detailed CV, Copies of Academic Certificates, three [3] referees and include their telephone contacts and email address to hrrecruit@materkenya.com so as to reach us not later than **24th February 2026**.

Only shortlisted candidates will be contacted.

Please note we do not charge any fee at any stage of our recruitment.

Trustees: Sisters of Mercy, Kenya

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